

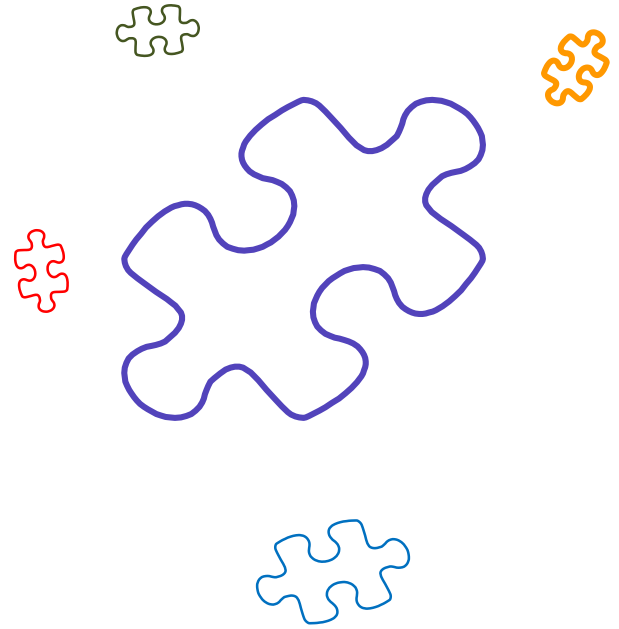
Strategic Planning For the IRRC CIG





ID&R Needs

Identified by the SST in
January 2019



Coordination

- ✓ Branding the MEP
- ✓ Coordination among organizations
- ✓ Connecting with migrant liaisons
- ✓ Interagency coordination with Migrant Health, MSHS [top-down begin with OME]
- ✓ Subject matter experts in various qualifying work [from the industry, not the program]
- ✓ Ideas for getting families/communities to come to the MEP instead of the MEP going to them



Materials



- ✓ Directory of recruiters who are experts in certain fields
- ✓ Effective hiring processes/creating a healthy cultural environment
- ✓ Help getting into schools/letting school know about the MEP and services (i.e., MEP overview video elevator pitch)
- ✓ ID&R scenarios for real-world encounters (what's normal, what's not)
- ✓ List of questions to ask in the hiring process to find good employees
- ✓ Resources on interview techniques/strategies
- ✓ Urban recruitment – the changing environment of recruitment
- ✓ Materials to get families/communities to come to the MEP instead of the MEP going to them

Professional Development



- ✓ Effective hiring processes/creating a healthy cultural environment
- ✓ Effective staff with limited resources
- ✓ Master recruiters serving as mentors
- ✓ Professional development for LEAs/materials
- ✓ Recruiter training for health, safety, and self-care (personal boundaries)
- ✓ Training for effective recruitment in a variety of methods and environments
- ✓ Training videos (parent, recruiter, MSIX, collaborations, etc.)
- ✓ Urban recruitment – the changing environment of recruitment

Technology

- ✓ Platform to present eligibility scenarios (with a quick turnaround time)
- ✓ Recruiter page on the website to facilitate communication among recruiters



Ideas from the TST Members

- Social media focus
- MOUs with other organizations that support recruiting
- Modules for working with agribusinesses, collaborators
- More capacity building, shadowing, pre training, post training
- Create a movie that could be given to farm organizations and partners to understand the MEP better.



IRRC Activities in the Future

- What key activities will IRRC implement in the next go-around to address the ID&R needs?
- What products will be produced?

Today's Workgroups

1. Website/Dissemination
2. TRI/Capacity Building
3. Technology
4. Coordination



Activity: Identify Future IRRC Activities

- In your group, select a reporter and a recorder
- Use the large post-it notes to brainstorm ideas for future IRRC activities for your workgroup area
- Post your post-it notes on your group's chart pack paper



Activity Walkabout



- With your team, stand by your group's chart
- When advised, rotate to the next chart and take 8-10 minutes to review the other groups' activities
- Do you agree with their IRRC activity ideas?
- What other activities would you like to be included?
- Mark on the chart pack, note suggestions, list questions, etc.
- When signaled, rotate to the next group's chart and follow the same format.
- Repeat
- When finished, return to your group's chart to review the comments.

Activity Debrief

